

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
March 21, 2022

The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 pm in the Multi-Purpose room at Avid Huff 369 N Fifth Ave Kankakee, IL 60901.

ROLL CALL

Members Present: Mary Archie
Chris Bohlen
Deb Johnston
Jess Gathing
Tracy Verrett, Board Secretary
Darrell Williams, Board Vice President
Barbara Wells, Board President

Members Absent: All Present

A quorum was declared present.

Closed Session

At 5:30 pm, a motion was made by Williams, seconded by Gathing, to adjourn to closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity. ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells, Nays: none. Motion carried.

The closed session was adjourned at 7:01 pm.

At 7:09 pm., the regular session was reconvened.

The Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR
Felice Hybert, Assistant Superintendent of Curriculum
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services
Dr. Genevra Walters, Superintendent
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

- ❖ Good News:

School	Event	Explanation
KHS	Recognition	On Sunday, March 27, 2022, Prep Inside Magazine & EAR Sportsman's Club will be honoring Head Football Coach Derek Hart as one of their Great Coaches of the Year. Coach Hart along with his staff lead our football team to a 13-1 record and went on to be the Illinois High School Football 5A State Runner Up. Prep Magazine wants to acknowledge their achievements.

District	Donation	The District has been a beneficiary of the Bessie Gray Trust since 1975 to support the purchase of music and music supplies. The trust is being dissolved and the District will receive a benefit of approximately \$27,000.
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❖ COVID-19:

- The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	129	245	374
Quarantined	0	25	25
Total	129	270	399

❖ Instruction:

- Mrs. Hybert discussed recent professional development days, student intervention days, Festival of the Bands, Summer Learning, State Testing Registration, Wellness Wednesdays, EOS Memo, and IAR Assessment Dates.

❖ Finance:

- Dr. Smith presented the Mid Year Budget Update and discussed the transition to the Midland States bank.

❖ Personnel

- Ms. Fountain presented on the Human Resource Hiring Process.

Principal's Report

Principal's Report

Ms. Griffin and Dr. Lopez presented on Independence Academy now vs next year, barriers, expanding Independence Academy, and goals of Independence Academy. A current student discussed his experience at Avis Huff and with the Masai Justice Project. Ms. Williams read a letter from another student and introduced the Independence Academy Staff.

Public Comments

Public Comments

The following public comment was made.

Name	Topic
Alfred Hollis	Mr. Hollis applauded the current equity work and discussed equity work that still needs to be done in the district.
Kent Wade	Mr. Wade discussed equity within the district.
Lee Flowers	Ms. Flowers discussed issues with the lack of 1:1 tutoring for students especially students with IEPs.

Board Reports

Board Report

Board President Report: Mrs. Wells discussed training with Dr. Fisher, the adoption of Board Norms, upcoming community meetings, & Scholarship Workshops.

Policy Committee Report: Darrell Williams discussed the policy meeting that took place on March 15, 2022.

Consent Agenda

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **March 8, 2022, Regular Board Meeting (Regular & Closed Session)**
- The **Illinois High School Membership** was presented for approval.
- The **Illinois Elementary School Association Membership** was presented for approval.
- The **Overnight Field Trips** were presented for approval.

Board Minutes

Illinois High School
Membership
Illinois Elementary School
Association Membership
Overnight Field Trip

- The **Contract with Equal Opportunity Schools (EOS)** was presented for approval.
- The following **Personnel Items** were presented for approval:

Contract with EOS
Personnel Items

Resignations/Retirements

Appointments

Termination

Action Items

2022-2023 School Calendar
with LAA Days

Name	Position	Effective Date
Resignation/Retirement (Licensed Educational Professional)		
Suzanne Astle	School Guidance Counselor at KHS	October 29, 2021
Rebekah Mondy	Music Teacher at Montessori	End of 2021-2022 School year
Aaron Robinson	Permanent Substitute at Mark Twain	March 4, 2022
Resignation & Retirement (Support Personnel)		
Veronica Maldonado	Paraprofessional at Kennedy	January 14, 2022
Krystal Rose-Luie	Paraprofessional at KJHS	August 9, 2021
Retirement (Administrative)		
Barnetta Harris	Assistant Principal at Kennedy	June 30, 2023
Appointment (Licensed Educational Professional)		
Sarah Decker	Teacher at Edison Primary School	August 18, 2022
Sarah Decker	Tutor at Edison Primary School	March 22, 2022
Appointment (Support Personnel)		
Estefania Silva	Head Start Educational Support at Proegler	March 22, 2022
Mercedes Swisher	Preschool for all Paraprofessional at Proegler	March 22, 2022
Appointment (Extra Duty Assignment)		
Mattias Clark	RC Car Lead	2021-2022 School Year
Internal Appointments (Support Personnel)		
Davis Brooks	Night Custodian at Taft	March 22, 2022
Maurice Carson	Night Lead Custodian at KJHS	March 22, 2022
Termination (Support Personnel)		
Jonathan Burt	Student Support Services Driver at KHS	March 1, 2022

A motion was made by Gathing and seconded by Archie to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of the 2022-2023 School Calendar with LAA Days.

A motion was made by Gathing, seconded by Archie, to approve the 2022-2023 school calendar with LAA days as presented. ROLL CALL VOTE- AYES: Bohlen, Gathing, Johnston, Verrett, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval of Board Norms

Barbara Wells read in the record the board Norms, 1. Do not share board business with district staff or anyone; 2. Keep children at the center of our decisions; 3. Get to know each other and act as a team; 4. Be respectful and open in closed sessions; 5. Welcome and orient new board members; 6. Practice open communication; This is mirror work, intent does not override impact, accept responsibility, learning rather than judgment.

A motion was made by Williams, seconded by Archie, to approve the Board Norms as presented. ROLL CALL VOTE-AYES: Gathing, Johnston, Verrett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

3. Approval of the Transfer of Funds between Kankakee School District Accounts.

A motion was made by Gathing, seconded by Bohlen, to approve the transfer of funds between Kankakee School District accounts as presented. ROLL CALL VOTE-AYES: Johnston, Verrett, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: None. Motion carried.

Old Business

1. Discussion Around Printed Materials of nonfiction Historical Minority Leaders and Historical Figures Availability in K-12 Libraries.
2. Discussion Around Background of Experienced and Current Library Staff.
 - a. Dr. Walters presented the timeline for District Library Services and the background of experienced and current library staff.
3. Discussion Around Criteria for hiring Unlicensed Staff with List of Staff Members/Administrators Who are Not Traditionally Licensed.
 - a. Ms. Fountain presented the criteria for unlicensed Staff vs Licensed Staff.

Information

1. Freedom of Information Requests
2. HBCU Trip March 30th-April 2nd, 2022
3. State & Federal Revenue Report
4. Budget Update

At 8:30 pm, a motion was made by Gathing, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED: _____

Barbara A. Wells, President

ATTEST: _____

Tracy Verrett, Secretary

APPROVED April 11, 2022

Board Norms

Approval of the Transfer of Funds between Kankakee School District Accounts.

Old Business
Discussion Around Printed Materials of nonfiction Historical Minority Leaders and Historical Figures Availability in K-12 Libraries

Discussion Around Background of Experienced and Current Library Staff

Discussion Around Criteria for hiring Unlicensed Staff with List of Staff Members/Administrators Who are Not Traditionally Licensed.

Information

Adjourn